

Rules for Safe Relationships Between Participants

At Foundation Ukraine, we want everyone to feel safe and be treated with respect.

We treat one another with respect

We do not insult, ridicule or humiliate others.

We do not discriminate against anyone based on their background, language, appearance, gender, religion, health, disability, family circumstances or financial situation.

We respect the fact that everyone learns at their own pace and has the right to make mistakes.

We do not use violence

The following behaviours are not allowed:

- hitting, grabbing, pushing or touching someone without their consent;
- threatening, intimidating, harassing or excluding someone from the group;
- spreading rumours or making fun of others;
- damaging, hiding or taking someone else's belongings;
- sending or showing violent, sexual or offensive content.

We respect personal boundaries

Everyone has the right to say "no".

We do not pressure or force others to have conversations, take part in photos or recordings, engage in physical contact or participate in activities they do not want to join.

We do not take photos or make recordings of others, or publish their image, without their consent.

We resolve conflicts calmly

We communicate without shouting, insulting others or using violence.

We listen to the other person.

When we are unable to resolve a conflict ourselves, we ask an adult for help.

We take action when someone is being harmed

Telling an adult about violence or harm is not "telling on someone". It is an act of support and responsibility.

You can report a concern to:

- the person leading the activity;

- the Safeguarding Focal Point at Foundation Ukraine anna.kovalchuk@fundacjaukraina.eu;
- by email: zgloszenia@fundacjaukraina.eu;
- through the reporting form (add a QR code linking to this form: <https://forms.gle/hZophDCaB4yiwUDg7>).

You do not need to be certain that a violation has taken place. It is enough that something makes you feel concerned or uncomfortable.

Reports may be submitted anonymously.

If there is an immediate danger, call the emergency number 112 or ask the nearest adult for help.

More information about Foundation's Ukraine Child Safeguarding Standards, safety rules and ways to report concerns is available on our website: <https://fundacjaukraina.eu/>

